



The Global Plastic Action Partnership is looking for Advisory & Consulting Services on Gender and Inclusion in Plastic Waste and Pollution Action

Context

The Global Plastic Action Partnership (GPAP) is an ambitious public-private collaboration platform at the World Economic Forum that aims to shape a more sustainable and inclusive world through the eradication of plastic pollution. We translate commitments into tangible action and measurable impact at both the global and national levels, bringing together public, private and civil society changemakers to accelerate a universal transition towards the circular economy. By working together, we believe a world free of plastic waste and pollution is possible.

GPAP drives change through three strategic pillars: 1) convening stakeholders and curating conversations; 2) generating new insights and action roadmaps; and 3) catalyzing strategic investments for high-potential solutions.

GPAP has partnered with the Governments of Indonesia, Ghana and Viet Nam to launch three national-level partnerships, with plans for rapid expansion in the near future.

Objective

Women, Indigenous Peoples and many traditionally marginalized communities play a leading role in combatting plastic waste and pollution worldwide. Recognizing and uplifting their work is key to advancing global progress towards a plastic pollution-free world, as well as many Sustainable Development Goals such as marine biodiversity, public health, water and sanitation, and sustainable communities.

At the same time, the unique challenges and needs of women and diverse communities, many of whom derive their livelihoods from waste collection in the informal labor sector, must also be taken into consideration as governments, businesses and civil society work together to champion the shift to a circular economy.

GPAP and its members have identified a critical knowledge gap globally in how gender equity and inclusion principles can and must be put into practice by actors across the plastics value chain, as well as integrated into programmes and strategies to tackle plastic waste and pollution.

As such, GPAP is seeking to retain the services of a gender and inclusion advisor who can work closely with its global secretariat in Geneva and its national gender advisors in Indonesia, Ghana and Viet Nam in modelling a “gold standard” approach to mainstreaming gender and inclusion across the many different components of plastic pollution action.

Key deliverables

- Provide expert guidance and support to GPAP staff in putting the platform's internal gender strategy into operational practice, particularly in the areas of knowledge and content development, community-building, and platform initiatives and events
- Support National Gender Advisors (Indonesia, Ghana, Viet Nam) in developing country-level gender analyses and theme-specific strategies (policy, financing, innovation, behaviour change, metrics)
- Support the development of gender inclusive global and national KPIs and a monitoring framework to measure progress and impact
- Provide advice to the gender- and inclusion-related activities of GPAP community members, particularly policymakers and businesses
- Support the recruitment of National Gender Advisors as needed
- General ad-hoc advisory services related to gender strategy, such as designing and leading workshops, presentations and other virtual working sessions

Duty station and any travel

- This position is home-based, and all collaboration is expected to take place virtually.
- The estimated time commitment for this assignment is approximately 5 days per month over a one-year period (with a possibility for extension).
- To communicate with GPAP staff based in other time zones, the consultant may be asked to periodically adjust their schedule in order to participate in meetings and calls with colleagues located in Southeast Asia, Europe and North America.

Candidate profile and expertise

Our ideal candidate for this role will have a background and expertise deeply rooted in gender and inclusion; experience in the environment or plastic pollution action sector is welcome but not a requirement for this role. (In other words, we are not seeking someone who specializes in environmental issues, yet who has only worked on projects that included gender as a sub-component.)

The consultant must also have the right to work in their country of residence and must be registered as a business, independent consultant or freelancer with the relevant tax authorities of their country of residence. The selected final candidate will be required to provide a valid registration number or other relevant documentation as part of the contracting process with the World Economic Forum.

Other valuable assets include:

- Minimum 5 years of experience in gender and inclusion issues, with a strong understanding of intersectionality
- Master's degree or equivalent preferred



- Ability to work across the public, private, and civil society sectors
- Track record of working respectfully and collaboratively with diverse people and communities, such as rural women, Indigenous Peoples, Afro-descendants, and informal sector workers
- Experience working and conducting research in varied geographical and cultural contexts, particularly in the Global South
- Excellent organizational, facilitation and communication skills
- Entrepreneurial mindset and a strong self-starter

This consultancy position will operate on a part-time basis, with the consultant working with the GPAP global secretariat to determine specific deliverables, hours and days of work.

Interested applicants are requested to send their cover letter, CV, and hourly or daily consulting rate to plasticaction@weforum.org.